



We are a Latin American company committed to the development of the country.

**Federico Saevich**  
General Manager



## Costa Rica

SLAD Division



**+2,600**  
Jobs



**1970**  
1st McDonald's



**6**  
Cities



**+75**  
Restaurants



**+60**  
Dessert centers



**+10**  
McCafé

More than 30 new and remodeled McDonald's restaurants have sustainable initiatives in place.

We offer great employment and professional development opportunities for young people.

**+45%** under 24 years old  
we are leaders in generating first formal jobs for young people.

**+4,500** training and job inclusion opportunities for young people

We contribute to solving environmental challenges

**100%** fresh cage-free eggs  
we are committed to promoting animal welfare.

**+190k** liters of oil recovered converted in

**5** restaurants with solar panels

**18** Blue Flag award-winning restaurants

[Click here to access our Social Commitment and Sustainable Development Report.](#)



Guápiles Restaurant

We promote local economic growth



**53%** purchases made from local suppliers  
we promote the development of businesses and national economies.

We are committed to the well-being of families.



**1** Ronald Houses

we help children and young people who are receiving specialized medical treatment.



**68,353** Big Mac

sold in 2025 in our charity campaign, raising funds for the Sí Foundation and Ronald McDonald House.

## Recognitions

### Ranking Merco

- #22** General Ranking
- #1** Category Restaurants
- #7** Among the Country's Best HR Teams
- #25** MERCO Talent
- #1** MERCO Talent category restaurants

**#7** Costa Rica's Diverse, Equitable and Inclusive Companies Ranking **Summa Magazine**

**Gender Equality Badge** Business Association for Development (AED)

**2025 Most Sustainable Companies in Costa Rica, Vida y Exito Magazine**



Data updated to Q1 2026